

in association with



and



Shahzad Training & Consulting International
شاهزاد ترینج اند کونسلنج انٹرنیشنل

Registration:

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Fee:

Dates:

Venue:

Shahzad Training & Consulting International

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Language: English

Duration: 2 Days, 9 am to 5:30 pm on all days

Target Audience: Students / Managers, Job seekers, SA Consultants & advisor, System Managers / Administrators

Social Accountability International Awareness & Realization:

Many business houses understand that a company's social accountability is a competitive asset. But companies find it difficult to deliver on & verify corporate responsibility when dealing with a huge network of suppliers, contractors, institutions, and their customers. The first approach was to adopt internal code of conduct.

This approach had several flaws: -

- Internal code of conducts is expensive proposition.
- Many a times, they are inefficient, since laws and customs vary widely.
- Codes were perceived as a proprietary form of managerial jurisprudence, applicable only to a section of employees. When transgression takes places, corrective actions are largely not transparent.
- Supply chains, catering to different customers, having to undergo multiple audits to different set of requirements. Sometimes individual auditors interpret these requirements differently, without being sensitive to the cultural practices.

These areas are: -

Child labour, forced labour, health & safety, freedom of association & collective bargaining, discrimination, disciplinary practices, working hours, compensation and management practices.

Course Details:

SA 8000 awareness & realization training course is an ideal opportunity to learn how SA 8000, a leading workplace standard and verification system can help companies maintain just and decent conditions through the supply chain. The course is designed for "buyers" and "suppliers" (the owners and operators of factories that are part of this network) along with the trade associations, NGOs, governments, trade unions and financial institutions interested in SA 8000's role in assuring fair labour conditions.

Content:

SA 8000 provides a framework for the independent verification of the ethical production of all goods, made in companies of any size, anywhere in the world. Its use enables a company to demonstrate its commitment to best practice in the ethical manufacture and supply of the goods they sell.

Outline:

- Globalization and its implications
- SA 8000 requirements
- Human rights module, ILO conventions etc.
- NGOs, Trade Unions and external validation
- Case studies, role-plays, video presentations on system effectiveness
- Certification audits and corrective actions
- Auditor qualification criteria
- Benefits of implementation